



Mike DeWine, Governor
Kimberly Hall, Director

ApprenticeOhio Recognized Pre-Apprenticeship Programs

What is Recognized Pre-Apprenticeship?

Recognized pre-apprenticeship programs can provide an important bridge to apprenticeship for Ohioans who may lack the skills or experience to take that step on their career path.

Recognized pre-apprenticeship programs teach basic technical and job-readiness skills for designated apprenticeable occupations or occupational sectors, to prepare both youth and adult participants for Registered Apprenticeship training. The term refers particularly to a program that receives recognition under the Ohio State Apprenticeship Council's policy on pre-apprenticeship. Recognized pre-apprenticeship training is not subject to laws governing the Registered Apprenticeship system but must have a linkage with a Registered Apprenticeship sponsor.

Recognized pre-apprenticeship programs normally feature a classroom and/or lab setting, but may also involve work-site visits, job-shadowing, or other activities to provide exposure to the work environment for the targeted occupation(s). Training as a pre-apprentice may be paid or unpaid.

How do Recognized Pre-Apprenticeship programs work?

An organization interested in operating a Recognized pre-apprenticeship program must obtain approval from the Ohio State Apprenticeship Council by submitting an operating plan. The operating plan describes the program's objectives and practices and demonstrates conformity with the Ohio State Apprenticeship Council's policy on pre-apprenticeship.

Where can I find more information?

Visit Apprentice.Ohio.gov or email us at apprenticeship@jfs.ohio.gov.

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